



September 2019

CEA Leadership:

President: Alicia Brown
president@centennialea.com

Vice President: Rowena Poirier

Secretary: Molly Guyot
centennialsecretary1@gmail.com

Treasurer: Laurel Zimmer

Membership: Elizabeth Rouffy

Communications: Angela Dickey
webadmin@centennialea.com

ECBC Delegate: Kris Montgomery

Grievance Chair K-6: Erik Perkins

Grievance Chair 7-12: Jeff Stanek

Bargaining Chair: Paula Nelson,
Rob Havrilla

Upcoming Events:

September 25:

School Board meeting
Oliver Elementary
District Office, 7:00 pm

October 9:

School Board meeting
District Office, 7:00 pm

October 17:

Rep Council meeting
UniServ Office, 4:00 pm

Dear Colleagues,

Here we are at the beginning of another school year! First and foremost, I would like to let you all know how honored and humbled I am to be taking over the position of CEA President. Thank you to Avery for all of her hard work as President over these past few years!

This is my 10th year of teaching and I have been active in Union leadership for the past 6 years. I am looking forward to stepping into this new role. I do this work because I believe that a strong Union ensures that students and Educators get what they need to be successful. Some of the things I am going to focus on this year are community engagement, racial equity, and member engagement.

We have ratified our new contract!!! Your Bargaining Team put in many long days with the District team to advocate for Educators and improve our contract. Thank you to the Bargaining Team members for all your hard work and dedication to the Interest Based Bargaining process!

Thanks to all of you who filled out your membership forms at Convocation. It is very important that we get those completed and back to OEA so we have accurate records for our members. Also, a big thanks to the Building Reps for helping to coordinate all of that! Your Building Rep is an integral part of the workings of CEA and is your first contact point for any Union related questions or concerns you may have.

One important beginning of the year reminder- our first paycheck is almost here!!!! Please make sure to check your check. If you think there is a mistake on your check, whether that means you are not getting paid enough or are getting paid too much, please contact the business department as soon as possible.

Also, since we have ratified a new contract members will need to donate a day of leave to the leave bank if you want to be eligible to use days if needed. Your reps will have more info on this.

I wish all of you an excellent start to this new year! Thanks for all you do!

In Solidarity,
Alicia Brown

Your Representatives:

Butler Creek:

Casey Anderson
Lori Voakes

Meadows:

Eric Perkins
Kris Montgomery

Patrick Lynch:

Sid Peck
Lisa Ross

Powell Butte:

Amanda Kassab

Oliver:

Molly Guyot
Rachel Ernstrom

Parklane:

Heather Simoneau
Jessica Tabb

Pleasant Valley:

Michele Hetrick
Sarah Taylor

Centennial Middle School:

Erin Carrock-Godfrey
Diana Mitchell

Tricia Mitchell

Centennial Park School:

Mike Bell
Sue Cunningham

Centennial Transition Center:

Patrick O'Brien

Centennial High School:

Deena Currie
Rowena Poirier
Kevin Christie
Clarissa Bucholz

Mentors Wanted!

Do you have new staff in your building who could use a helping hand? Are you willing to help out? Are you a new staff member who would like some extra assistance? The CEA Mentor program is back and ready to match people up! We want new members to succeed and have resources! If you are a mentor, you will be paid a stipend. Interested? Contact Elizabeth Rouffy at CMS for more info.

Upcoming Workshops on Retirement and Personal Finance:

All About PERS

Thursday, September 26

4:30-5:15

Centennial High Library

No registration needed

Countdown to Retirement

Thursday October 24

4:30-5:15

Centennial High Community Room

No registration needed

Loan Forgiveness and Financial Planning

Thursday, October 24

4:30-6:30 pm

OEA Gresham Office, Conference room

501 NE Hood Ave, Gresham, Or 97030

Register by October 21 at:

[Register for workshop](#)

Connect with Your Union:

www.centennialea.com

www.facebook.com/centennialea

East Multnomah County UniServ
501 NE Hood Ave, Ste 340
Gresham, OR 9700
503-667-2324

CEA Contract Summary

The new contract has been ratified and will be available to view shortly. Meanwhile, [here](#) is the link to the summary. The basics:

-Compensation (Salary):

2019-2020 2.5% increase

2020-2021 3.0% increase

2021-2022 2.0% increase

Insurance allotment, Outdoor Education, and Extra duty stipends will also all see regular increases.

Way to go Bargaining Team!