



September, 2018

**CEA Leadership:**

President: Avery Hendrickson  
*president@centennialea.com*

Vice President: Rowena Poirier

Secretary: Kristin Klotter  
*centennialsecretary1@gmail.com*

Treasurer: Laurel Blanchowicz

Membership: Elizabeth Rouffy

Communications: Angela Dickey  
*webadmin@centennialea.com*

ECBC Delegate: Kris Montgomery

Grievance Chair K-6: Erik Perkins

Grievance Chair 7-12: Jeff Stanek

Bargaining Chair: Paula Nelson  
Rob Havrilla

**Letter from your President-**

Welcome back! Here we go again - it feels like we were just here but I'm glad to be back to a routine and working with students again. I hope everyone is feeling refreshed and ready for a new school year. I want to thank everyone for helping our building reps by filling out their individual contact sheet during convocation. It was a bit wild but it saved them a lot of time and energy.

One important beginning of the year reminder- our first paycheck is almost here!!!! Please make sure to check your check. If you think there is a mistake on your check, whether that means you are not getting paid enough or are getting paid too much, please contact the business department as soon as possible.

Due to low viewing rates, we decided to write newsletters quarterly. The hope is that with less emails, you'll be able to focus on what is happening with our union. We will send them out electronically and put a paper copy in your mailbox. This does not exclude you from contacting reps or exec, attending rep meeting, or your 10 minute meeting to get more information. And since it's a bargaining year, you'll be getting separate communication around what is happening at the bargaining table.

**Upcoming Events:**

September 26:  
*School Board meeting*  
District Office, 7:00 pm

October 10:  
*School Board meeting*  
District Office, 7:00 pm

October 18:  
*Rep Council meeting*  
UniServ Office, 4:00 pm

I'm excited to take on year two as your president and look forward to serving you and our students!

~ Avery Hendrickson



Want to keep up to date on news and goings-on at CHS? Check out "The CHS Talon" app available on Google Play and on Apple devices - it is updated regularly throughout the year and features some fantastic writing by Centennial students - look for some familiar names in the bylines!



**Your Representatives:**

**Butler Creek:**

Avery Hendrickson  
Lori Voakes

**Meadows:**

Erica Murie  
Kris Montgomery

**Patrick Lynch:**

Laurel Zimmer  
Karyn Young

**Powell Butte:**

Jennifer Prowell  
Amanda Kassab

**Oliver:**

Molly Guyot  
Rachel Ernstrom

**Parklane:**

Heather Simoneau  
Jessica Tabb

**Pleasant Valley:**

Michele Hetrick  
Sarah Taylor

**Centennial Middle School:**

Erin Carrock-Godfrey  
Diana Mitchell  
Beth Reddekopp

**Centennial Park School:**

Sue Cunningham

**Centennial Transition**

**Center:**

Patrick O'Brien

**Centennial High School:**

Adrian Hardin  
Rob Havrilla  
Kevin Christie  
Brice Cloyd

**What is the Supreme Court Janus Decision?:**

- The plaintiff claimed “agency fees” (fair share) laws violate the principles of free speech and association.
- The plaintiff claimed not all positions taken by unions are supported by all the members and there is no way to not co-mingle service fees from political fees.

The supreme court sided with the plaintiffs and decided that unions could no longer require the payment of fair share fees for employees who opt out of union membership.

***What are fair share fees, and why are they important?***

Unions work because we all pay our fair share and we all benefit from what we negotiate together. Fair share fees provide public service workers with the power in numbers they need to negotiate better wages, benefits and protections that improve work conditions and set standards for everyone. Each public service worker chooses whether or not to join a union, but the union is still required by law to represent and negotiate on behalf of all public service workers – members and non-members alike. All employees receive the wage increases, benefits and workplace rights negotiated through the union.

***The Potential Effect of the Janus decision:***

- Unions will be forced to spend larger amounts of time and money on membership maintenance instead of other more progressive union activities.
- The loss of resources (both \$\$ and people) will lessen the unions impact. Some social partners may, unfortunately, no longer exist.
- It will also weaken our ability to bargain new contracts, salaries and benefits. (For example, the district may say during bargaining, if we only have 70% of members, that we aren't really speaking on behalf of everyone therefore we don't really need a raise or cost of living adjustment, or more benefits, etc.)

In Oregon, the Attorney General has affirmed that anyone who is currently a union member may keep having dues deducted from their paychecks and that all contracts and membership agreements shall continue to be honored. The attorneys in the Janus decision are threatening to sue the state stating that this is incorrect and all employees should be required to re-sign up for union membership.

**Connect with Your Union:**

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[www.facebook.com/centennialea](http://www.facebook.com/centennialea)

East Multnomah County  
UniServ