



CEA Leadership:

President: Avery Fish
president@centennialea.com

Vice President: Rowena Poirier

Secretary: Jackson Bihler
centennialsecretary1@gmail.com

Treasurer: Laurel Zimmer

Membership: Kayleight Wright

Communications: Angela Dickey
webadmin@centennialea.com

ECBC Delegate: Kris Montgomery

Grievance Chair K-6: Jennifer Gilliland

Grievance Chair 7-12: Jeff Stanek

Bargaining Chair: Paula Nelson

Past President: Tony Whipps



Parklane Steam Night!

Parklane students, staff, and SUN community school all came together for a night of all things STEAM.

Have you checked your 403(b) account this year?

If you have money withheld each month from your paycheck and deposited into your 403(b) account, check your account to make sure that it was deposited correctly. You should have received an e-mail from Greg L. at the District Office about how the District was late depositing funds to multiple accounts for multiple months this fall. A large number of 403(b) accounts were affected. The District is paying back the interest you would have earned - it will be deposited to your 403(b) accounts in February. If you have questions, you can e-mail Greg or Caruth Compliance at cccinfo@ncompliance.com.

Have you completed the TELL survey yet? It is open this month. See your rep if you don't have your code yet!

Upcoming Events:

February 28:
School Board meeting - BC presents District Office, 7:00 pm

March 9-10:
OEA-PAC convention

March 15
Rep Council meeting UniServ Office, 4:00 pm



To the Point

Your Representatives:

Butler Creek:

Avery Fish
Jackson Bihler

Meadows:

Erica Murie
Kris Montgomery

Patrick Lynch:

Laurel Zimmer
Kate Nead

Wood:

Calley Ekberg
Kayleigh Wright

Oliver:

Molly Guyot
Debbie Nash

Parklane:

Kari Pekin
Sue Rohm

Pleasant Valley:

Katie Slichon
Sarah Taylor

Centennial Middle School:

Erin Carrock
Matt Mittemeijer
Beth Reddekopp

Centennial Park School:

Sue Cunningham

Centennial Transition Center:

Patrick O'Brien

Centennial High School:

Adrian Hardin
Kristin Klotter
Rowena Poirier

From your President:

This is typically the time of year that I realize I have done nothing for myself to keep my sanity, strengthen relationships with people outside work, and maintain any sort of self care. At our PLC meetings, we added in 5 or so minutes of self care reflection every month. It has helped me try and be more intentional about how I spend my work day and what I do when I get home but I'm nowhere close to having a balance. There is nothing in the world like our jobs and although rewarding, it is exhausting. I know that balance and self care are things I struggle with in the context of this job. I would love to hear from members about what you do to keep your sanity, get out of work ontime and how you care for yourself. Then next month, I'd like to publish some tricks and suggestions from employees. Having a list of things that people do, might inspire someone (like me!) to try something different and maintain a more healthy work-life balance. We are the Olympic athletes of the teaching world and if we want to have a long career in education, we have to keep our bodies and minds healthy.

Thank you advance for your suggestions and I look forward to hearing from you!

~Avery Fish, CEA President

Know your Contract -

Bereavement Leave

Per the contract you are entitled to 5 days of bereavement leave when a close family member passes away. Per Oregon law, you are also entitled to an additional five days if needed. If you have to use Bereavement leave, HR should notify you if you are eligible for an additional 5 days and ask if you

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