



**CEA Leadership:**

President: Tony Whipps,  
*president@centennialea.com*

Vice-President: Avery Fish

Secretary: Kelly Norman  
*centennialsecretary1@gmail.com*

Treasurer: Kris Montgomery

Membership: Calley Ekberg

Communications: Angela Dickey  
*webadmin@centennialea.com*

ECBC Delegate: Rob Havrilla

Grievance Chair K-6: Jennifer Gilliland

Grievance Chair 7-12: Jeff Stanek

Bargaining Chair: Reed Scott-Schwalbach

**Good News from the Buildings!**

**Centennial Middle School:** The school raised nearly \$2,000 for the Lymphoma Leukemia Foundation during our penny drive last month. Mrs. Rouffy's class was the leading class in the effort. CMS also had a successful "Moving On Up" night for 6<sup>th</sup> graders planning on attending CMS. Students and parents got to take tours of the schools and ask questions of teachers and staff.

**Lynch Meadows:** Moving On Up for the 6<sup>th</sup> grade classes had a high attendance turn out. One of the classes won the raffle and the other had 71% participation. All those that attended were very excited about the entire event. **Lynch View:** Having a Lit night next week and Title 1 teachers have put together all of the activities. Teachers appreciate that. Our gym/cafeteria got a fresh coat of paint---looks good.

**Letter from your President:**

As my time as president of CEA is coming to an end I wanted to say thank you to all of you CEA members for giving me this opportunity to serve. It has been a challenging and stretching experience for me in a good way. I have learned so much.

I am so hopeful for the future of Centennial. We have an almost completely new set of administrators at the district office. They have been very receptive to concerns and maintain a collaborative relationship moving forward. I have absolutely no reservations leaving and passing the baton to Avery Fish. Avery is smart and thoughtful. She understands challenges and seeks solutions. She has been a building rep, bargaining team member, treasurer, OEA-RA delegate and more. She is more than qualified and I know that she will lead us well.

It has truly been an honor to serve as the CEA president. I am looking forward to spending more time with my family who have been so supportive and understanding. I leave as a proud dues paying member. I hope your year finishes strong and that your summer is full of joy and relaxation.

Here's to you educators! *-Tony Whipps, President*

**CALENDAR ITEMS**

**May 24:**  
*School Board*  
*Lynch View*  
*7:00 pm*

**June 21:**  
*School Board*  
*District Office*  
*7:00 pm*

**Enjoy your Summer!**



**Your Representatives:**

**Butler Creek (BC)**

Jackson Bihler  
Avery Fish

**Lynch Meadows (LM)**

Kelly Norman  
Kendal Smith

**Lynch View (LV)**

Pam Hopkins  
Paula Nelson

**Lynch Wood (LW)**

Calley Ekberg  
Kayleigh Wright

**Oliver Elementary (OE)**

Molly Guyot  
Debbie Nash

**Parklane Elementary (PL)**

Kari Pekin  
Sue Rohm

**Pleasant Valley (PV)**

Emily Sellin  
Margaret Prejean

**Centennial High School (CHS)**

Rob Havrilla  
Kristin Klotter

Rowena Poirier  
BJ Basinski

**Centennial Middle School (CMS)**

Syd Jones  
Emery Mitchem

Matt Mittemeijer

**Centennial Park School (CPS)**

Sue Cunningham

**Centennial Transition Center (CTC)**

Patrick O'Brien

**Grievance Reps**

Kendal Smith (LM)  
Pat Deale (CHS)  
Elizabeth Rouffy (CMS)

**What you need to know about PERS:**

There are now three levels of benefits (Tiers).

- ◆ Over 50% of OEA members are in OPSRP, the lowest tier of benefits.
- ◆ We have one of the best funded public retirement systems in the country.
- ◆ We have an unfunded liability - 70% of the unfunded liability is payable to people no longer working (retirees and inactive members).
- ◆ The courts have determined that benefits already earned cannot be changed.

	<b>Tier One Pension</b>	<b>Tier Two Pension</b>	<b>OPSRP Pension</b>
<b>Normal retirement age</b>	58 (or 30 yrs)	60 (or 30 yrs)	65 (58 w/ 30 yrs)
<b>Early retirement</b>	55	55	55, if vested
<b>Benefit calculation meth-</b>	Money Match	Money Match	Full Formula
	Full Formula	Full Formula	
	Formula + Annuity		
<b>Full formula benefit factor</b>	1.67% general	1.67% general	1.50% general
<b>Lump Sum Vacation Pay-</b>			
■ Included in covered salary for contributions (6%)?	■ Yes	■ Yes	■ No
■ Included in Final Average Salary	■ Yes	■ Yes	■ No
<b>Unused sick leave included</b>	Yes	Yes	No
<b>Final Average Salary?</b>			

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**East Multnomah County  
UniServ**

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**Need More Information? Download the flier about  
PERS at our website: [www.centennialea.com](http://www.centennialea.com)**